



Your success. Our services.

US Government & Public Sector



EY

Building a better
working world



Government leaders today are under extraordinary pressure to do more with existing, or fewer, resources. Leaders must operate in a climate of rapidly evolving security threats, as well as overarching cost reduction mandates that present continuing resource challenges both now and for the future. In the current environment of fiscally constrained resources, cost reduction is omnipresent, driving a focus on aligning resources where they can achieve the best outcomes. At the same time, there is demand for increased visibility and transparency in the use of these resources.

EY – Building a Better Working World

Our US Government & Public Sector practice combines an understanding of the public sector's diverse needs, focused on delivering improved public services with private sector leading practices. We respond to your specific issues by bringing together highly skilled professionals across Advisory, Assurance, Tax and Transaction Advisory services.

This integrated approach facilitates multidimensional support and flexibility. EY's heritage is based on providing objective, fact-based insights, and our broad portfolio of services is aimed at driving relevant, tangible results.

We believe integration fosters innovation. Unprecedented challenges require support that is connected, responsive and insightful. EY is ready to help you build a better working world.

Finding the balance. Improving performance.

As the world evolves, so do your pressing issues. Achieving your mission depends on a balanced approach to managing a dynamic array of issues. And their impact can be swift and far-reaching.

Our approach – grounded in experience and committed to delivering measurable, sustainable results – can help you adapt and succeed, even in an uncertain environment.

We are proud to help our clients build a better working world addressing both enduring and emerging issues. EY can help your organization:

- ▶ **Transform your business:** Working with our teams, you will be able to better manage programs using proven, leading practices; you can identify and respond more effectively to challenges in executing complex policy, program and project initiatives.
- ▶ **Become more efficient and more effective:** In this era of doing more with less, government must work more efficiently. Drawing leading practices, we identify ways to keep your operation lean but effective.
- ▶ **Be more adept at handling risk:** We will show you how to develop and implement the stringent risk-management protocols you need to protect operations and information technology (IT) infrastructure from a range of threats.



Business transformation

Agency interoperability	<ul style="list-style-type: none"> ▶ Continuity of operations assessments ▶ Government Performance and Results Act strategy and compliance ▶ Interoperability and shared service center assessments
Change management	<ul style="list-style-type: none"> ▶ Change leadership and vision development ▶ Human resources process development and improvement ▶ Organizational alignment ▶ Stakeholder management ▶ Strategic communications ▶ Workforce strategy and people development
Data management and analytics	<ul style="list-style-type: none"> ▶ Data management/interactive data/data analytics
IT governance and portfolio management	<ul style="list-style-type: none"> ▶ Federal Information Security Management Act (FISMA) compliance review and remediation ▶ IT and business process alignment ▶ IT security and risk management
Organizational/operational effectiveness	<ul style="list-style-type: none"> ▶ Grants management process improvement ▶ Performance management ▶ Workforce planning
Program management	<ul style="list-style-type: none"> ▶ Lean Six Sigma(LSS)/Business Process Reengineering ▶ Portfolio management design and implementation ▶ Program evaluation ▶ Program Management Office (PMO) design and implementation ▶ Program/project management support
Stakeholder service effectiveness	<ul style="list-style-type: none"> ▶ Environmental scanning and strategic insights
Strategy support	<ul style="list-style-type: none"> ▶ Enterprise cost reduction ▶ Operating model design ▶ Strategy development and change process
Supply chain management	<ul style="list-style-type: none"> ▶ Logistics transformation ▶ Operations performance transformation ▶ Planning transformation ▶ Procurement transformation ▶ Product life cycle management ▶ Supply chain transformation

Financial management and effectiveness

Accounting compliance and reporting	<ul style="list-style-type: none"> ▶ Accounting compliance reporting support ▶ Accounting disclosure support ▶ Financial statement close process support ▶ On-call accounting and advisory services ▶ Statutory reporting ▶ Support, design and development of accounting and reporting policies
Attestation services	<ul style="list-style-type: none"> ▶ Agreed-upon procedures ▶ Financial statement audit ▶ Financial statement reviews (interim) of audit clients
Finance transformation	<ul style="list-style-type: none"> ▶ Advanced data analytics ▶ Benchmarking, scorecard and business intelligence ▶ Benchmarking services and market analysis ▶ Cost accounting ▶ Enterprise cost reduction ▶ Finance organization design ▶ Finance process design ▶ Financial statement close process support ▶ Internal restructuring and planning ▶ Training services for business professionals
Internal audit and control services	<ul style="list-style-type: none"> ▶ Audit readiness – audit scope ▶ Audit remediation ▶ Credit reform accounting/modeling services ▶ Federal Accounting Standards Advisory Board advisory services ▶ Federal Risk and Authorization Management Program (FedRAMP) ▶ Financial statement compilation ▶ FISMA testing and reporting ▶ Internal audit outsourcing/teaming ▶ Internal audit transformation ▶ IT Controls testing and remediation ▶ Remediation

High-risk/High-complexity program support

Cyber economics	<ul style="list-style-type: none"> ▶ Anti-fraud assessment ▶ Anti-fraud Improvement services ▶ Business modeling decision support ▶ Fact-based Investigations
Cyber security	<ul style="list-style-type: none"> ▶ Risk transformation – Information security
Enterprise application implementation and performance support	<ul style="list-style-type: none"> ▶ Current assessment of ongoing IT investments ▶ Independent verification and validation services ▶ Large-scale IT program management ▶ IT and business controls internal audit ▶ IT portfolio alignment and oversight ▶ IT strategy and transformation
Enterprise risk management (ERM)	<ul style="list-style-type: none"> ▶ Enterprise risk assessment ▶ ERM program diagnostic and design ▶ Government, risk and compliance implementation
Independent program review	<ul style="list-style-type: none"> ▶ Accounting assistance on due diligence ▶ Performance strategy ▶ Process and operations review ▶ Rapid project assessment
Internal control assessment and improvement	<ul style="list-style-type: none"> ▶ Assessment, design and remediation ▶ Statement on Standards for Attestation Engagements 16 third-party reporting
International development support	<ul style="list-style-type: none"> ▶ Clean energy ▶ Financial management ▶ Health advisory services ▶ Infrastructure development support ▶ Monitoring and evaluation/aid effectiveness ▶ Private sector development
Risk assessment and remediation	<ul style="list-style-type: none"> ▶ Fraud education/prevention/assessment/remediation
Security, controls and data privacy	<ul style="list-style-type: none"> ▶ Application life cycle management ▶ Information security/privacy assessment and remediation ▶ System/application implementation and performance support
Statutory and regulatory compliance	<ul style="list-style-type: none"> ▶ Compliance review/convergence
Sustainability	<ul style="list-style-type: none"> ▶ Sustainability assurance

Recognized for excellence in people and execution

Universum's annual *World's Most Attractive Employer* ranking "#1 Professional Services Employer" (2014)

Consulting Magazine's "Best Firms to Work For" (2014)

Working Mother's "Top 10 Best Companies" (2014)

FORTUNE magazine's "100 Best Companies to Work For" (2014)

NAFE Top Companies for Executive Women (2014)

DiversityInc magazine's Top 50 Companies for Diversity (2013)

Universum World's Most Attractive Employer (2013)

Worldwide leader in the IDC

MarketScape on governance, risk and compliance (2013)

Global Most Admired Knowledge Enterprise (MAKE) Award (2013)

ERE Recruiting Excellence Awards (2013)

Association of Management Consulting Firms Awards (2012)

Universum Top 100 IDEAL™ Employer (2013)

Great Place to Work® Top 25 World's Best Multinational Workplaces (2012)

Committed to serving those who serve

Institute for Veterans and Military Families (IVMF) Fellowship: In October 2013, EY launched a first-of-its-kind fellowship program to support IVMF, sending EY professionals to work pro bono for IVMF to advance work supporting veterans and their families.

IVMF develops education and employment-focused programs in collaboration with industry, government, non-governmental organizations and the veteran community. The organization works to address the primary economic and public policy concerns of our nation's servicemen, servicewomen and their families. Fellows provide strategic consultation to IVMF, drive policy and support programs that can have a significant impact on veterans' issues, and enhance relationships with IVMF's key stakeholders.

In addition to this initiative, EY continues to strengthen the following efforts intended to benefit those who serve.

100,000 Jobs Mission: EY is a member of the 100,000 Jobs Mission, a coalition of more than 120 companies with a goal of hiring 100,000 transitioning service members and military veterans by 2020. The coalition has already collectively hired more than 92,800 veterans through the third quarter of 2013, with EY hiring nearly 215 veterans since joining the mission.

The EY Veterans Network: Established in June 2010, the EY Veterans Network supports veterans in their career development and transitions from military to civilian life. Doubling its participation yet again in the past fiscal year, the network has rapidly grown to more than 400 members. It has also transformed from a local community into a national group, with representation throughout EY service lines and regions in more than 50 cities across the U.S. Every U.S. branch of service (Navy, Army, Air Force, Marine Corps and Coast Guard) as well as foreign veterans and non-veteran supporters from all corners of EY are represented.

USO Metropolitan Washington-Baltimore: EY's commitments enable USO-Metro to provide programs and services to nearly 500,000 personnel and their families within the Baltimore-Washington region. EY is a proud supporter of several USO initiatives including:

- ▶ **Project Cinderella at Fort Meade:** This annual event gives military women the opportunity to have a day of luxury. The event includes makeovers, massages and workshops on military etiquette and dressing for success.
- ▶ **Your USO Meal (YUM) program at Fort Belvoir:** This bimonthly program invites active duty members to come enjoy a free lunch, good time and meet other personnel.

Wreaths Across America: Annually, EY employees, friends and family members travel to Arlington Cemetery to honor our heroes, as part of Wreaths Across America. Wreaths Across America aims to remember, honor and teach, in part by coordinating wreath-laying ceremonies on a specified Saturday in December at Arlington, as well as veterans' cemeteries and other locations in all 50 states and beyond.

For more information about our veterans initiatives – including our support of the Jericho Project, HonorVet.org, Travis Manion Foundation, Achilles Foundation Freedom Team of Wounded Veterans, First Salute's Ms. Veteran America, and more – visit ey.com/us/veterans

Today, federal managers cannot afford to make mistakes. They need to make the right decisions. They need accurate and reliable information.

That's where we come in. EY can help transform decision-making. We can support risk management to improve program outcomes. We can help build accountability and transparency into the financial management process. We can help managers measure productivity and performance.

EY's Government & Public Sector professionals provide objective, fact-based insights and help to drive relevant, tangible results.

Please visit www.ey.com/us/gps to learn more.



Building a Better Working World

- ▶ Leading global provider of professional services for more than 100 years
- ▶ 190,000 professionals in 150 countries
- ▶ Dedicated to pursuing high levels of integrity, quality and professionalism
- ▶ Committed to building a better working world

About EY

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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